



## Job Posting

**Position:** Therapist (LCSW, LMSW, LMHC)

[Chances for Children-NY](#) (CFC) is a nonprofit organization serving pregnant mothers and families with children from birth to age five in the Bronx. We work with parents and their young children to nurture family relationships, address trauma, and build resilience. Through our extensive network of community partners, we reach families with relational health struggles large and small and provide parent-child (dyadic) therapy and group programs for families in need. Ours is a strengths-based, preventative approach.

Chances for Children is a women-led nonprofit that has been serving the community in New York City for 23 years. We invite you to consider how your unique talents and experience could contribute to the work of our organization.

### **Overview**

We seek to hire a Therapist with interest and experience in the field of infancy and early childhood. As part of a supportive, committed, and intellectually engaged team, our therapists receive weekly reflective and clinical supervision and participate in weekly clinical team meetings. We provide manageable caseloads, comprehensive benefits, and offer multiple staff development opportunities.

### **General Responsibilities**

- Provide parent-child dyadic therapy
- Co-facilitate group interventions for parent-child dyads and/or pregnant mothers
- Collaborate to provide consultation to early childhood programs at partner organizations

As a Therapist, you will have the opportunity to become trained in the field of infant mental health and the CFC protocol, a training which is typically highly costly. You will develop skills in providing clinical parent-child dyadic and group therapy and you will receive weekly reflective and clinical supervision for both. Candidates with a strong interest in developing new skills working with pregnant mothers and children birth to five, in the context of a sophisticated clinical team setting, are encouraged to apply. Salary is based on experience.

### **Professional Qualifications**

- LCSW, LMSW, or LMHC with interest in early childhood
- Two or more years of post-graduate experience working with families and/or children in a therapeutic setting and/or with child welfare populations
- Excellent written and verbal communication skills in English; bilingual preferred
- Excellent interpersonal skills - is an engaged team player, is approachable and proactive, and demonstrates the ability to work well as part of a team in a collaborative setting
- Strong organizational skills and attention to detail
- Computer literacy

### **Salary and Benefits**

- Annual Salary for full-time is \$64,000 - \$85,000; salary is based on experience
- \$1,000 retention bonus after 1 year of employment
- Annual Paid Time-Off (PTO): 29 days
- Annual Paid Holidays: 11

- Health Insurance Plan with significant employer contribution
- Healthcare Flexible Spending Account
- Commuter Benefits Plans
- 403(b) Retirement Plan with employer contribution

The Therapist position is a full-time exempt position supervised by the Co-Executive Director Clinical. A performance review for this position will be conducted every three months for the first year, and on a yearly basis thereafter. Part-time positions are available as well.

### **Knowledge/Skills/Abilities**

- Ability to maintain confidentiality of sensitive information
- Excellent time management skills and ability to prioritize work
- Sound judgement and problem-solving skills and ability to work independently
- Connection to and familiarity with the Bronx preferred
- Ability to use a computer for prolonged periods
- Ability to stand, walk, or sit for long periods of time
- Ability to occasionally lift and/or move up to 25 pounds
- Ability to bend and retrieve objects and/or documents
- Ability to travel in the boroughs of New York City and its adjacent counties via public transportation
- Ability to travel for a minimum of one mile within a reasonable amount of time and in all types of weather, including inclement weather, if required to in order to fulfill job duties

### **Work Environment and Hours**

As an organization that serves the community, we feel strongly that an in-person presence is important. Chances for Children staff are currently working a hybrid work schedule (both in-person and remotely). We anticipate that this Therapist will work 2 days a week in-person on-site in our office and will work remotely 3 days a week. The regular work week is Monday-Friday, 9:00 am - 5:00 pm with very occasional evening or weekend hours required. All employees are required to maintain and provide proof of current COVID-19 vaccinations.

### **Employment Practices**

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status. Chances for Children is committed to equal opportunity employment. Further, we respect, value, and celebrate the diversity of our team.

### **To Apply**

This is a unique opportunity for experience and training in infant mental health. Both full-time and part-time positions are available. Please send cover letter and resume to Co-Executive Director Lillian Rountree at [lrountree@chancesforchildren-ny.org](mailto:lrountree@chancesforchildren-ny.org)

### **For More Information**

Please visit our website: [www.cfc-ny.org](http://www.cfc-ny.org)